

ONFAB Limited  
Modern Slavery and Human Trafficking Statement  
June 2018

## Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2018 to 31 March 2019.

The statement sets down ONFAB Limited commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

## Organisational structure and supply chains

This statement covers the business activities of ONFAB Limited which are as follows:

ONFAB Limited are leading experts in the design and application of Flexible Containment Systems. ONFAB designs, manufactures, installs and commissions flexible containment systems and support equipment for containment and controlled environmental technology. All of which are safety systems protecting both the operator and the environment when handling the processing of highly potent active pharmaceutical ingredients (API's). ONFAB's containment products consist of a proven variety of applications including clean rooms, laboratories, glove boxes, sterile suites, and units used specifically for testing and validation.

All flexible products are manufactured in the UK and Spain. Steelwork is manufactured in the UK.

The Company currently operates in the following countries: United Kingdom, Spain and has agents in China, India, Hungary, Spain, Singapore, Ireland and Turkey.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: HR Manager is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the company.
- 1.2 Risk assessments: Health and Safety Manager is responsible for risk assessments in respect of human rights and modern by a process of a 5 step process:
  - Step 1 – Identify hazards
  - Step 2 – Decide who may be harmed
  - Step 3 – Assess the risks and take action



- Step 4 – Make a record of the findings
  - Step 5 – Review the risk assessment.
- 1.3 Due diligence: The Managing Director is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

## Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires staff to watch training videos by [Independent Anti Slavery Commissioner \(IASC\)](#) spotting the signs of modern slavery.

## Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

## Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process building long-standing relationships with suppliers and making clear our expectations of business partners

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.



Certificate Number 6497  
ISO 9001